



Power Performance Passion

ASSESSMENT

TAILORMADE ASSESSMENTS
FOR RELIABLE SELECTION AND DEVELOPMENT



Guaranteed & Measurable Results



Guaranteed and measurable results –
our unique approach:

No answers – no pay!

You pay only, if you get
reliable facts for your decision.

Executive Assessment

The Executive Assessment is a customized management and executive talent assessment and screening system, to ensure that you have the top performing talent that you need to make your company a long term success.

Who needs an Assessment?

Everybody who wants to hire and promote the best candidates for his professional position openings.

Everybody who wants to avoid the huge imminent costs of a misselection.

The Risks

- Huge costs of misselections
- Poor matching of requirements and competencies / skills and therefore deficits in motivation and performance
- Waste of resources

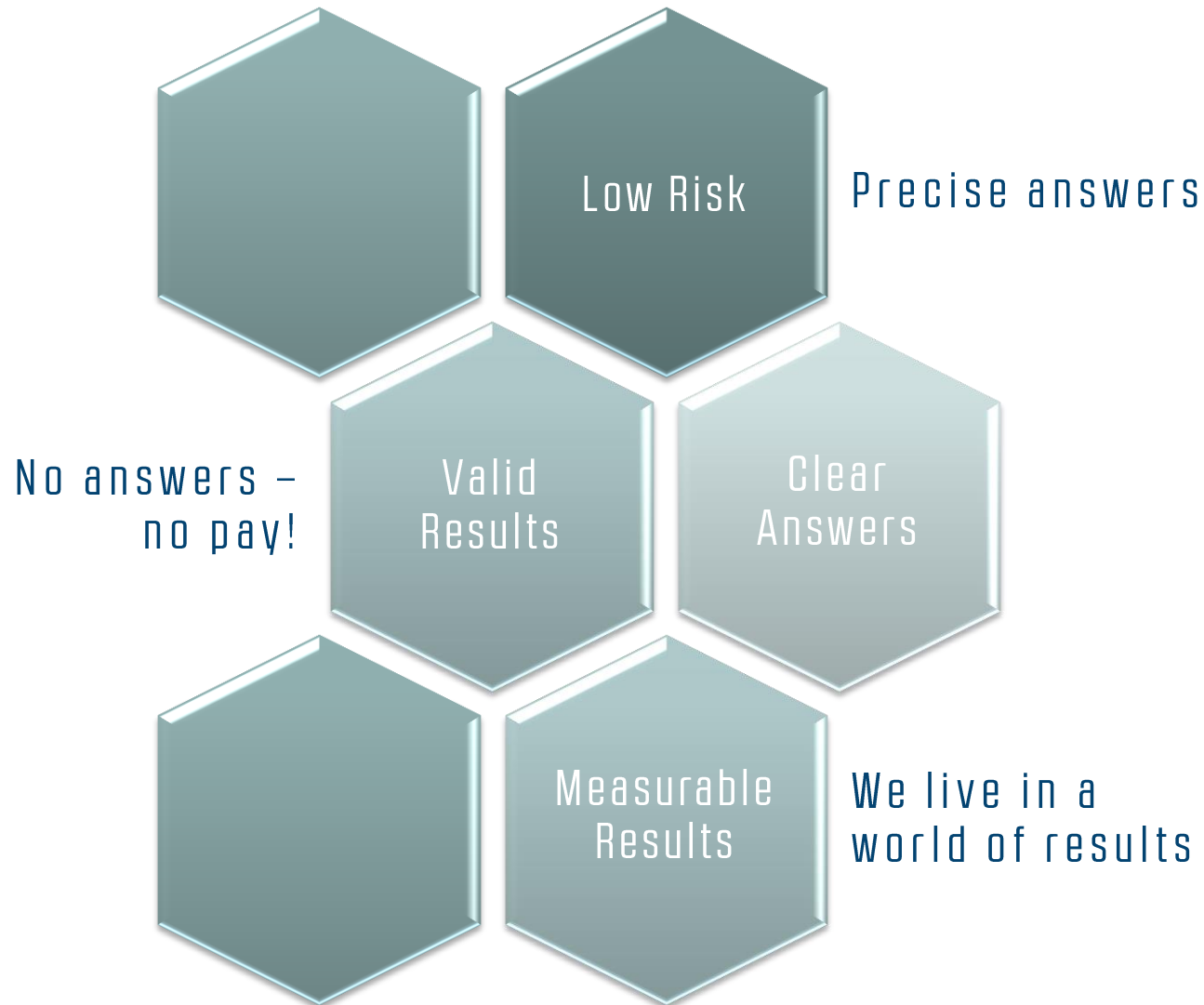
Our approach to Executive Assessment is based on two essential principles :

- ✓ Every Assessment is customized to the demands of the client and we only apply scientifically proven instruments.
- ✓ Because of our experience with senior executives, we understand the real world business leaders live in.

Executive Assessment Principles

- ✓ Customized to the individual demands of the client
- ✓ Evaluation of talent, competencies, potential
- ✓ Performance Appraisal
- ✓ Fokus on performance and development
- ✓ Transparent, highly structured process
- ✓ Systematic evaluation of further development
- ✓ Perfect foundation for further coaching

What our Clients Love



What our Clients Love

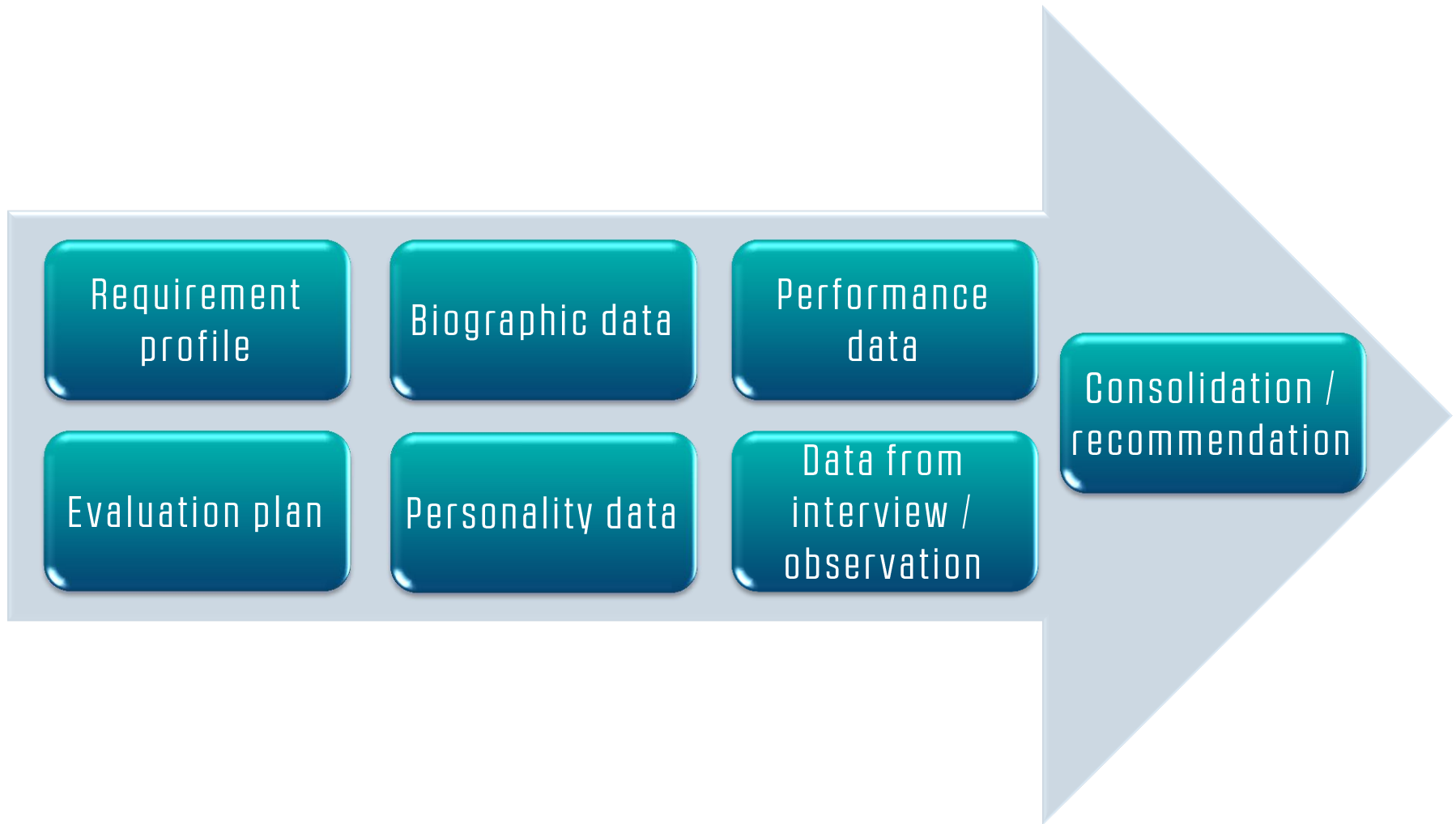
We guarantee for clear answers:

- ✓ Hire and promote the best candidates
- ✓ Systematic planning of promotion and succession
- ✓ Model and create job relevant competency models
- ✓ Systematic and transparent performance appraisal
- ✓ Reinforce performance through coaching
- ✓ Systematic talent development

Typical Situations

- ✓ Hire the best, avoid misselection
- ✓ Systematic identification and evaluation of talents for succession and progression planning
- ✓ Performance appraisal

The Process



The Model

